

AIECE Spring Meeting 2018 | Warszaw, 18. Mayr 2018 Working Group on Longer-term Issues and Structural Change

## **Productivity Puzzle in Germany?**

Klaus-Jürgen Gern Kiel Institute Forecasting Center



### Study





Kiel Institute for the World Economy

- Jointly commissioned by BMWi and BMF
- Analysis of measurement issues and productivity developments in Germany in a longer-term perspective – not only the most recent years
- Whole economy and sectorally disaggregated analysis
- Trends over time and international comparison
- Focus on labour productivity

#### **Data**



- German national accounts statistics (Destatis), (91-15; no capital services)
- Eurostat data (00-13, no consumed inputs)
- EU KLEMS (2 datasets, sectoraly disaggregated, major countries, capital services, labour by qualification, only to 2007 or 2009/10)
- OECD (STAN) and Productivity Statistics have limitations or original data are not available
- Note: Different data sets sometimes give different results
- Aggregation of sector productivities not completely matching figures derived at the macro level

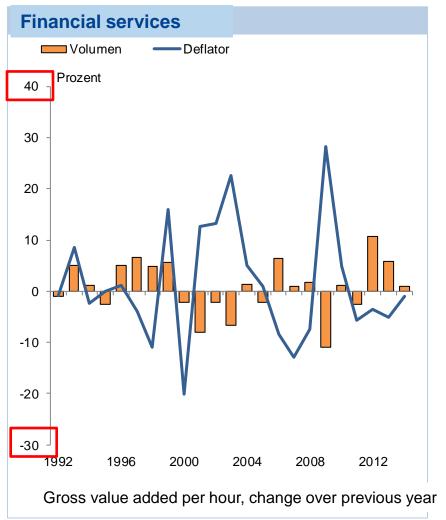
#### Measurement issues

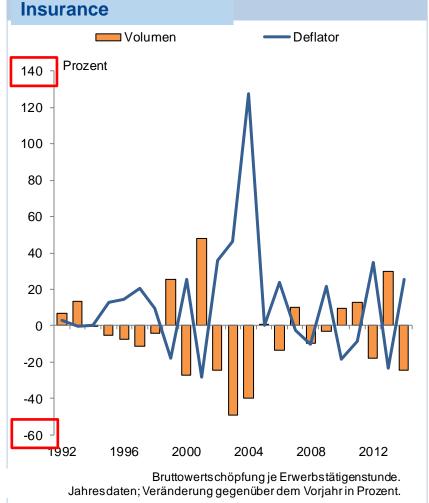


- Measured productivity developments can be statistical artefacts
  - » Problem of estimating value added (especially in services); exclude housing sector, government ⇒ Market sector
  - » Problem of quality adjustment (new goods, esp. ICT)
- Digital goods
  - » Cross subsidization is increasing but quantitatively still not a big issue
- Measurement of factor inputs
  - » Insufficient and internationally diverse measurement of human capital, no adequate quality adjustment of labour inputs
  - » Measurement of flow of services from physical capital: lack of original data, estimated using strong assumptions
- Large Revisions in the national accounts data over time
- Problems relate mainly to levels, less to the profile of developments

# Problem of imputed value added shows up in "crazy" development of deflators in parts of the service sector







## Cross subsidization (digital goods): Market for online advertisement in Germany

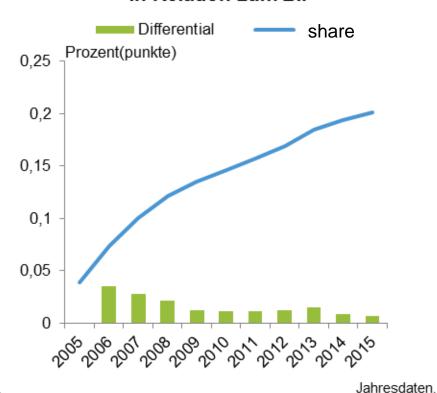


#### Turnover

#### Change (rhs) level Mrd. Euro Prozent 100 90 6 80 5 70 60 4 50 3 40 30 2 20 1 10

#### Jahresdaten. Veränderung: gegenüber Vorjahr in Prozent (rechte Skala). Quelle: PWC via statista; eigene Berechnungen.

#### In Relation zum BIP

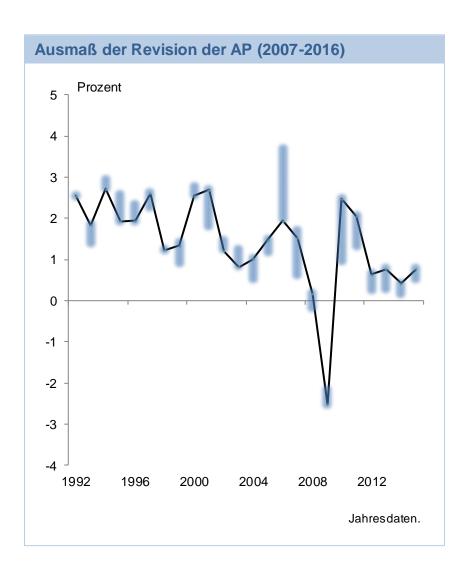


Anteil: nominal; Differential: preisbereinigt, Lundberg-Komponente.

Quelle: PWC via statista; eigene Berechnungen.

## **Revisions of labour productivity**



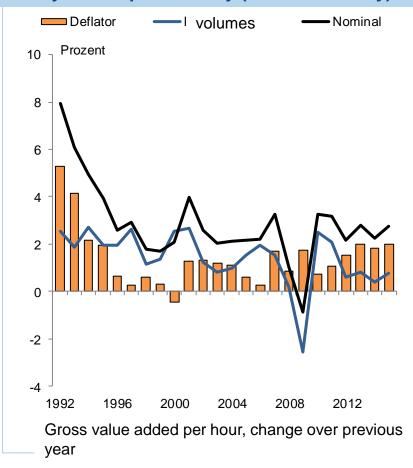


- Analysis with real time data base of Bundesbank
- Tendency for upward revision (on average 0.5 pp after 4 revisions)
- But no reversal of trends

## The evidence: Productivity developments at the macro level



#### Hourly labour productivity (whole economy)



#### Trend slow-down

- » Particularly pronounced after the crisis
- » after 1995 "only" in real terms

#### Macro-drivers

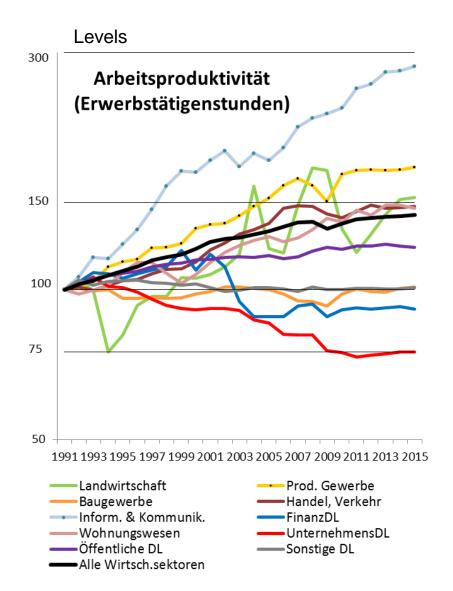
- » Contribution from capital intensity is falling
- » TFP-contribution stable until 2008

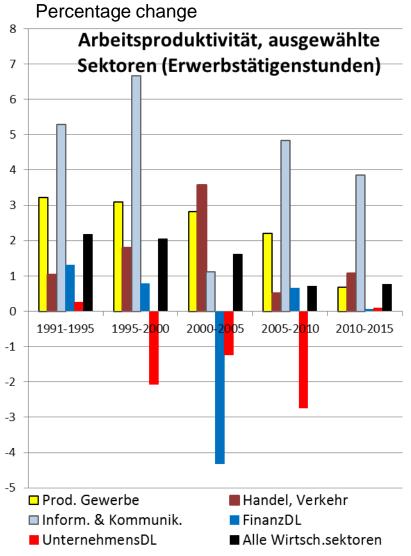
### Similar to other countries

- » At the macro level
- » ex USA, Spain

## Labour productivity per hour at the sector level

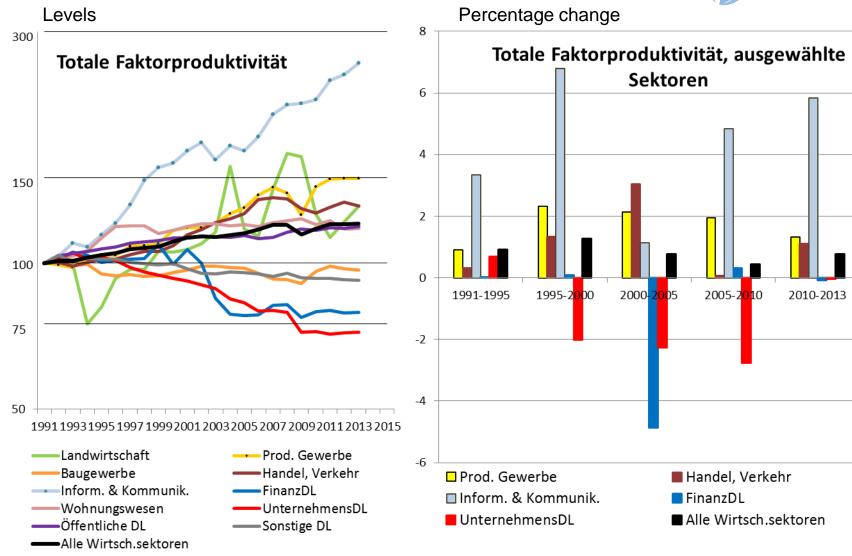






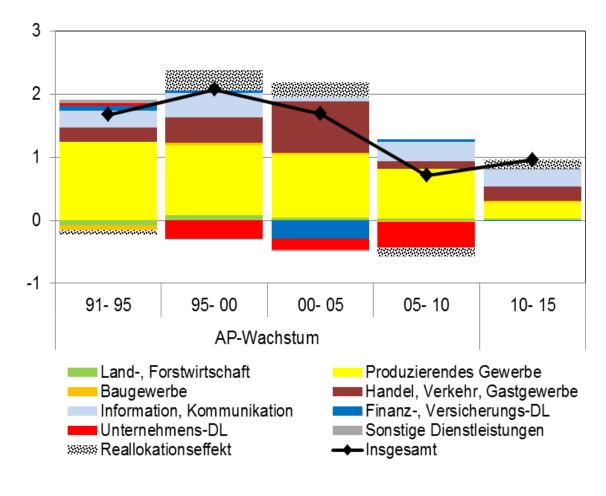
#### TFP at the sector level





## Sector contributions to LP-growth (8 Sectors = Market sector)



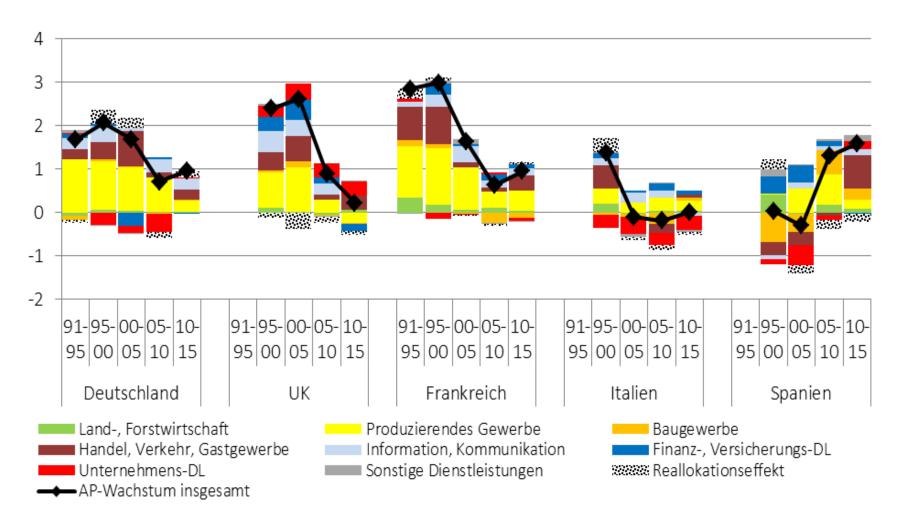


- Pre crisis: no clear trend
- After 2005: AP-Wachstum deutlich niedriger
- Only 3 sectors with significant positive contributions (manufacturing, trade, IT)
- Negative contribution of professional services (95-10)
- Specific development in financial services (00-05)
- after 2010: diminishing differences across sectors

$$\Delta \ln AP^{Z} = \sum_{j} \bar{s}_{Z,j}^{Z} \Delta \ln AP_{j}^{Z} + R^{H}$$
Reallocation effective

## Sector contributions to LP-growth (market sector) international comparison (Eurostat data)

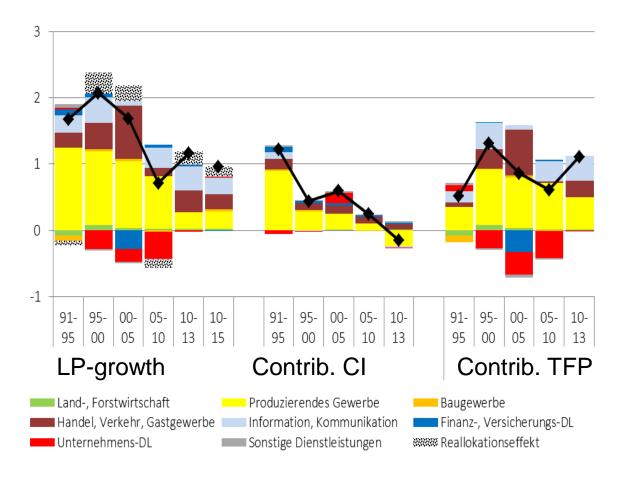




Gern | Produktivity in Germany

## Contribution of capital intensity and TFP to LP-Growth in Germany (Market sector)

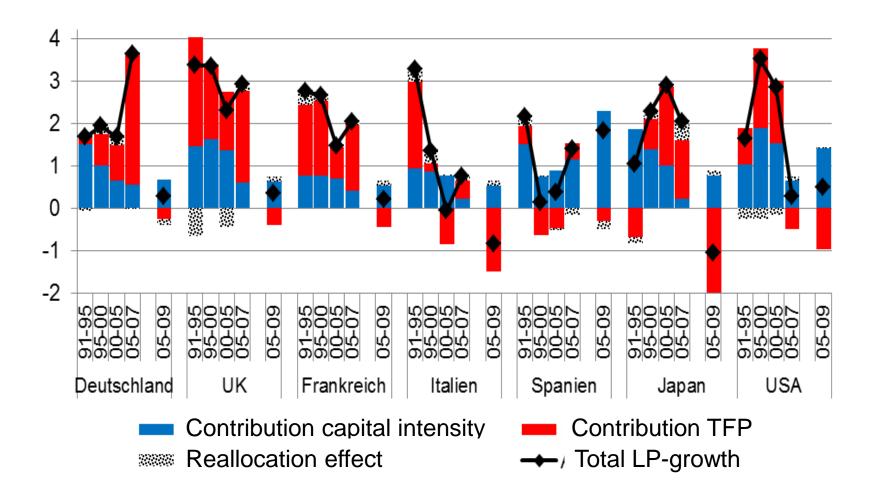




- Contribution of capital is decreasing, esp. in manufacturing (even negative recently)
- Contribution of TFP without clear trend (til 2013)
- TFP-contribution by sector similar to LP contribution
  - + Mfg, Trade, IT
  - Business services
  - 0/– Financial services

## Contribution of capital intensity and TFP to LP-growth – international comparison (EU-KLEMS)





## **Evidence on the sector level - summary**



- Significant concentration of productivity growth
  - » 3 Produktivity cores (manufacturing, trade, IT)
  - » Productivity brake professional services (after 1995)
    - different in UK and USA
  - » Special case financial and insurance services (low productivity growth, decline in 00-05)
- Pre-crisis period (1991-2005/7)
  - » No clear trend in the market sector
    - Macro decline driven by property sector and public services
  - » Manufacturing: high but declining contribution to LP (investment)
  - » Trade: trend increase in LP and TFP growth
- Post-crisis period (2011 ff)
  - » Significantly lower LP growth (same internationally; exception Spain)
  - » Manufacturing and trade slow (Mfg also internationally)
  - » Improved productivity performances of proffessional services

## **Economic explanations**



## Several hypotheses

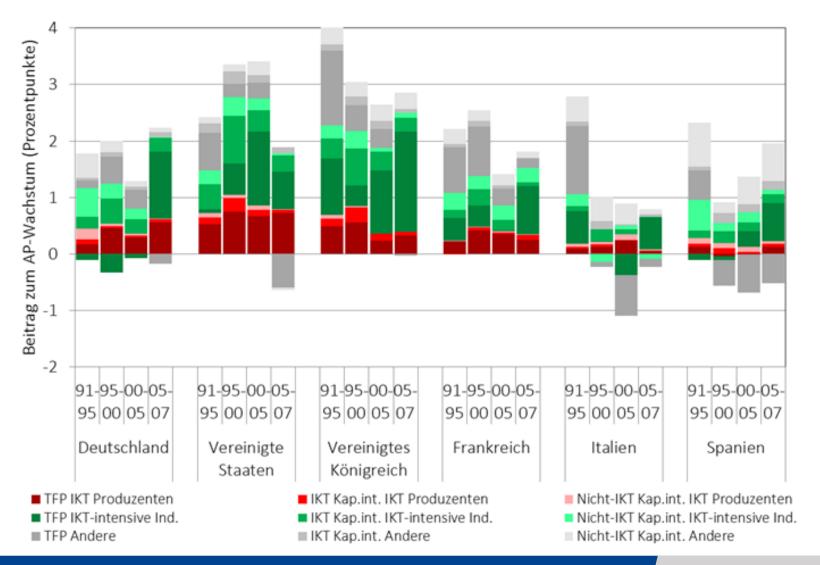
- Secoral structural change
- (End of) Outsourcing
- Digitization
- Human capital
- Demography
- Changes in the labour market
- Normalization after the unification boom
- Misallocation of production factors (financial crises, low interest rates, zombification)

- No negative impact on LP, but declining positive impact of reallocation into professional services due to poor productivity performance in that sector
- No systematic correlation, explains some of the weakness in professional services (Leasing, contract workers)
- Weak and inconsistent evidence (data/measurement problems)
- Explains some of the slowdown from 91-95 to 95-00
- Effects are possible, but hard to identify and quantify

## **Digitization**



### LP growth decomposition 1991–2007 (EU-KLEMS)



## **Digitization**

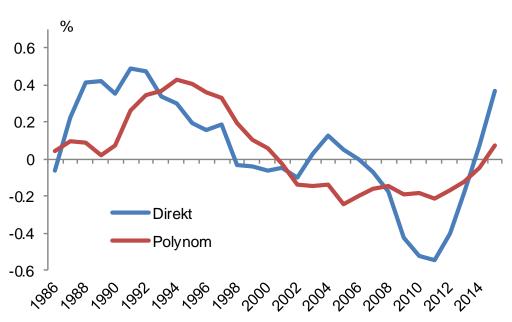


- 1995–2005: Weaker LP growth in Germany than in USA and UK (but not as other EU countries) partly explained by
  - » Low investment in ICT
  - » Lower "efficiency dividend" (US after 2000)
- Potential (plausible) explanations
  - » "US Home Bias" hypothesis:
    - More fragmented EU domestic market
    - More rigid product and labour market regulations
  - » "US Management" Hypothesis
    - Corporate tradions less conducive to radical restructuring
  - » "Firm Size"-Hypothesis
    - European countries have more SME; SME can realize less benefits from ICT investment due to scale and scope effects

## **Demography**



Different age cohorts
have different productivity.
Estimation with 2 different
methods.



#### Results

- » Demography contributed to the slow-down in LP since 1995
- » Positive (from 1995 onwards declining) impact in the 1990s, negative in the 2000s, recently improving.
- » Disclaimer: Point estimates are statistically uncertain!

## **Labour market developments**



### Wage moderation

- » Since early 2000s
- » Reflecting increased flexibility of wage contracts (opening clauses)

#### Hartz-Reforms

- » Implemented between 2003 und 2005
- » Easing of labour market regulation, new labour market instruments
- » Reduced unemployment benefits for some of the long-term unemployed
- » Increased pressure on unemployed to take on job offers

### Increased immigration

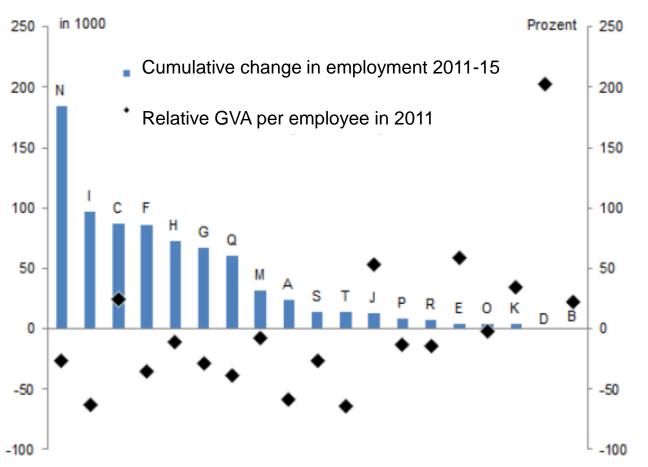
» since 2011 (intra EU migration, refugees)

## **Immigration by branches**



Migrants predominantly work in low productivity branches

#### Non-national employment and LP by sector 2011

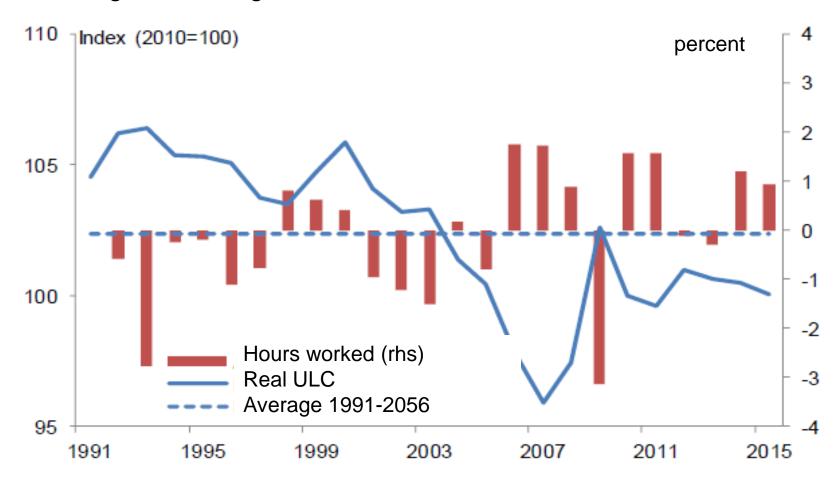


Quantitative estimates:
Migration could explain between 0.1 and 0.7 pp of productivity slowdown in recent years under different assumptions

## Impact of wage moderation



### Significant wage moderation since 2000



## Wage moderation



### Explanations:

- » Decentralization/flexibilization of wage formation (decreasing relevance of collective bargaining, more opening clauses) starting around mid-1990s.
- » Hartz-Reforms.
  - Contribute, but probably not dominant.
- » Olprice decline since 2014.
- These explanations are exogenous. Wage moderation leads to productivity slow-down in a neo-classical theoretical framework. No reverse causality (reaction of wages to lower productivity would not result in declining real unit labour costs)

## **Effect of wage moderation on productivity**

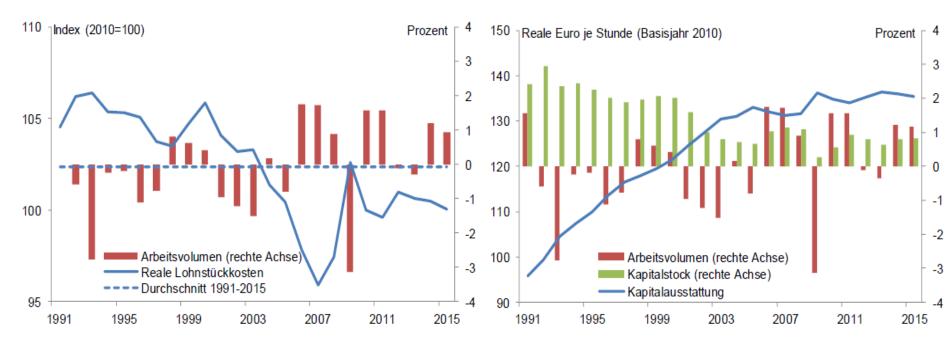


- Wage moderation: Wages increase by less than the sum of productivity and prices.
- Increased labour demand and higher employment.
- Capital endowment per employee (hour) decreases.
- Direct negative impact on labour productivity.
- Marginal productivity of capital rises leading to more demand for capital.
- Increasing the capital stock takes time: temporary productivity slowdown

## **Evidence** is in line with theory



#### Real ULC, hours worked and capital stock



- Declining growth of the capital intensity reduced LP by 0.8 percent per year since 2004.
- Slowdown in capital intensity growth is explained by employment growth (slowing LP by 0.4 pp) and a slowdown in net investment (reducing LP growth by another 0,4 percent per year.
- The size of the effect is confirmed by simulations with an empirical labour market model

## Summary: Main explanations of German productivity performance



#### Confirmed

- » Reunification (diminishing catch-up growth)
- » Relatively weak digitization effects (compared to US/UK)
- » Demography (cohort-specific productivity)
- » Sectoral structural change (reallocation into professional services)
- » Labour market conditions (wage moderation, immigration)

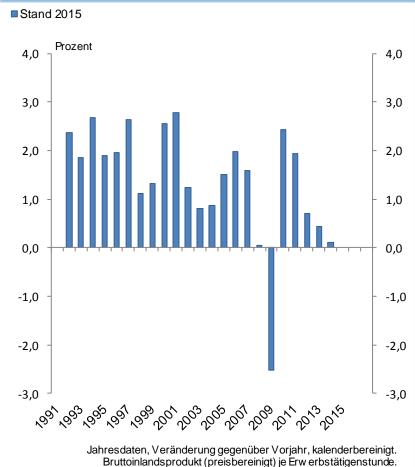
#### Not confirmed

- » Weak human capital accumulation
- » Diminishing process of Outsourcing/Offshoring
- » Misallocation of resources (low interest rate effect)
- Interdependency of explanations
- Temporary factors
- Caveat: Measurement problems
- ⇒ Secular growth pessimism is not supported

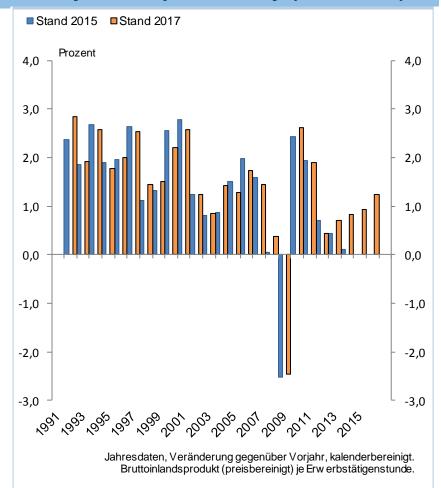
## Update: Evidence 2015 vs. 2017 (new data and revisions on the macro level)



#### **Hourly labour productivity (1991-2014)**



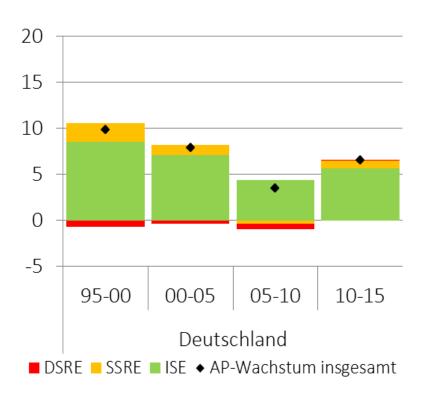
#### **Hourly labour productivity (1991-2016)**





## Beitrag des Strukturwandels zum AP-Wachstum

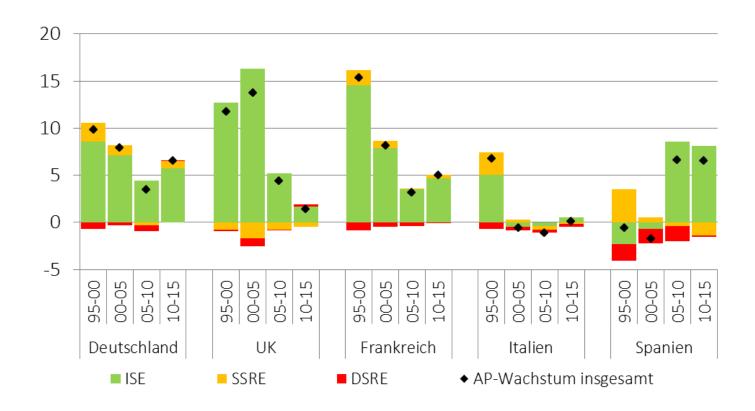




- SSRE und DSRE klein relativ zu ISE
- i.d.R.: DSRE < 0; SSRE > 0
- SRE=SSRE+DSRE i.d.R. > 0 (Beitrag zu AP-Wachstum 0,15-0,25 PP p.a.), aber < 0 in 2005-2010 (ca. -0,17 PP p.a.)</li>
- Rückgang des AP-Wachstums von 00-05 auf 05-10 zu ca. 1/3 auf SRE zurückzuführen
- Relevante Sektoren: LW, Bau, PG, UN-DL
- Effekt von intrasektoralem Str.-Wandel innerhalb von PG und UN-DL nahezu Null

## Beitrag des Strukturwandels zum AP-Wachstum





## **Humankapital – Messung: Niveaus**



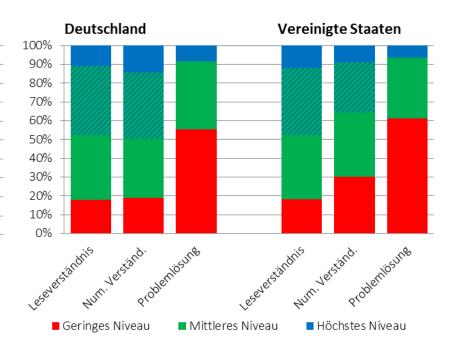
### Vergleich am Beispiel Deutschland – Vereinigte Staaten

Verschiedene Quellen zu Bildungsergebnissen

#### Deutschland Vereinigte Staaten 100% 90% 80% 70% 60% 50% 40% 30% 20% 10% 0% ■ Geringe Bildung ■ Mittlere Bildung ■ Tertiärbildung

- Sehr unterschiedliche Ergebnisse je nach Quelle
- Deutschland deutlich weniger qualifiziert als Vereinigte Staaten

Kompetenzmessung (PIAAC-Studie)



- Deutschland <u>nicht</u> weniger qualifiziert als Vereinigte Staaten
- Teilweise sogar besser